Form W	-8BEN	Certificate of Foreign Stat States Tax Withholdin				
(Rev. Octo	 A. October 2021) For use by individuals. Entities must use Form W-8BEN-E. Go to www.irs.gov/FormW8BEN for instructions and the latest information. Give this form to the withholding agent or payer. Do not send to the IRS. 					OMB No. 1545-1621
Do NOT	use this form i	f:				Instead, use Form:
• You are	e NOT an individ	dual				W-8BEN-E
• You are	e a U.S. citizen o	or other U.S. person, including a resident alien	individual			W-9
	e a beneficial ov than personal se	vner claiming that income is effectively connec ervices)	ted with the conduct of		within the Uni	ted States
• You are	e a beneficial ov	vner who is receiving compensation for persor	nal services performed in	the United States		8233 or W-4
• You are	e a person actin	g as an intermediary				W-8IMY
Note: If	you are residen I to your jurisdio	t in a FATCA partner jurisdiction (that is, a Mo ction of residence.	odel 1 IGA jurisdiction w	vith reciprocity), ce	ertain tax acc	ount information may be
Part I	Identific	cation of Beneficial Owner (see instr	ructions)			
		dividual who is the beneficial owner 2 Country of cit			itizenship	
3 F	Permanent resid	ence address (street, apt. or suite no., or rural	route). Do not use a P.C	O. box or in-care-	of address.	
(City or town, sta	ate or province. Include postal code where appropriate.			Country	
4 N	Aailing address	(if different from above)			I	
(City or town, sta	tate or province. Include postal code where appropriate.			Country	
5 (U.S. taxpayer identification number (SSN or ITIN), if required (see instructions)					
6a F	Foreign tax iden	tifying number (see instructions)	6b Check if FTIN not legally required			
7 F	Reference numb	er(s) (see instructions)	8 Date of birth (MM-DD-YYYY) (see instructions)			
Part I	Claim o	f Tax Treaty Benefits (for chapter 3	purposes only) (see	instructions)		
9 I	certify that the	beneficial owner is a resident of within the meaning of the income				
	,	he United States and that country.				
10 \$	Special rates and conditions (if applicable – see instructions): The beneficial owner is claiming the provisions of Article and paragraph of the treaty identified on line 9 above to claim a % rate of withholding on (specify type of income					
Ē	Explain the addi	tional conditions in the Article and paragraph t	he beneficial owner mee	ets to be eligible for	r the rate of w	ithholding:
Part II	Certifica	ation				
Under pena	ties of perjury, I decla	re that I have examined the information on this form and to the	best of my knowledge and belief	it is true, correct, and con	nplete. I further ce	rtify under penalties of perjury that:
		the beneficial owner (or am authorized to sign for the orm to document myself for chapter 4 purposes;	e individual that is the benefi	icial owner) of all the i	income or proc	eeds to which this form
	0	e 1 of this form is not a U.S. person;				
This for	m relates to:					
(a) incol	me not effectively	connected with the conduct of a trade or business in	the United States;			
. ,	-	nected with the conduct of a trade or business in the		bject to tax under an	applicable inco	me tax treaty;
., .		a partnership's effectively connected taxable income		action 1446(f)		
• • •		ealized from the transfer of a partnership interest sub f this form is a resident of the treaty country listed on line 9 of	, ,		atu batwaan tha Lli	nited States and that country; and
		r barter exchanges, the beneficial owner is an exemp		0		inted States and that country, and
Furthermor	e, I authorize this for	m to be provided to any withholding agent that has control the income of which I am the beneficial owner. I agree that	, receipt, or custody of the inco	ome of which I am the be		
Sign H		I certify that I have the capacity to sign for the persor	n identified on line 1 of this f	orm.		
Signin		Jan Kowalski				
		Signature of beneficial owner (or individual auth	orized to sign for beneficial	owner)	Date	(MM-DD-YYYY)

Print name of signer